SAN ANTONIO
district dental society

NEWSLETTER

The Official Publication of the San Antonio District Dental Society
Volume 50 No. 6 May/June 2022

SAN ANTONIO
district dental society

NEW MEMBER EXCLUSIVE
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wine & cheese party

June 28th from 6-8 PM
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6. Syringe your wash material starting around the sulcus and then over the entire prep (*Figure 6*).
7. Now, place your base impression material making sure to set a timer for the correct set time (*Figure 7*).
8. Great impression (*Figure 8*).

Figure 1

Figure 2

Figure 3

Figure 4

Figure 5

Figure 6

Figure 7

Figure 8

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All statements of opinion and supposed fact are published on the authority of the author, including editorials, letters and review. They are not considered to be the views of the San Antonio District Dental Society. The advertisements are not to be construed to be an endorsement of the San Antonio District Dental Society.

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Welcome To SADDS!

Welcome Denise Bradley
SADDS New Executive Director
By Kelly Lemke, DDS

I'd like to welcome our new Executive Director Denise Bradley to the SADDS family.

The next chapter of organized dentistry will be about building from our strengths, fulfilling member needs, and re-imagining our impact in a changing world of dental practice.

As we face the opportunities and challenges ahead, Denise plans to bring her collaborative leadership style, communication skills, and proven record of project management to our organization.

Denise was kind enough to provide answers to a few questions to help us get to know her better.

Tell us where you grew up and attended school.

I was born in Duluth, MN and grew up nearby in a papermill town called Cloquet. After I graduated from high school, I went into the Air Force with a guaranteed job as a Dental Assistant, and I had many years of career field and leadership training while on active duty. Towards the end of my career, I received my MBA from Trident University, which was one of the few options for an online study program at the time. I like to say, "I studied online before it was cool."

What do you think that you can bring from your Air Force experience into your new role with SADDS?

I worked in the Air Force dental career field for 23 years. I have hands-on experience with almost all dental clinic support jobs. I started as a dental assistant and then went through the Air Force hygiene program. I practiced hygiene for years and later worked the reception desk, performed data input (our version of coding), managed logistics and finally ran three different dental offices as a superintendent. I realize my experience is very different from running a civilian practice, but I still believe I can relate to many of the challenges our members go through running or working in a practice.

Your most recent position was at University Health as Director of Strategic Engagement & Projects. What path led you to that role, and what do you think that you can transfer to SADDS from that experience?

A friend mentioned that I should apply at University Health, so I did, and I really enjoyed that position for 6 ½ years. I had a fabulous boss who I consider to be a great friend and a strong mentor to this day (Leni Kirkman). We built the position of Strategic Engagement & Projects based on our team strengths and what University Health needed at the time.
I worked in the Corporate Communications & Marketing department, and we had to manage hundreds of projects at any given time. We also worked to keep our employees engaged and morale up during COVID; as you know, that was a challenging task.

Working day to day in the Communications department is where I learned how critical strong communication is. I also learned that you must continuously strive to figure out how your audience wants to receive information. I plan to work with our entire team to do our absolute best to keep members informed and engaged – in ways that fit into how they prefer to consume information.

What are your short-term and longer-term goals as Executive Director of SADDS?

Both goals rely heavily on communication. In the short, I plan to continue the work of Linda and Shannon and get our website up and running; we'd really love for our website to be more robust and to serve as a great resource for our members, supporters, and the community. We are also working on our communication plan and brainstorming the best ways to get information out. In the long term, I want to continue the amazing work that everyone has done before us! I strongly believe in Organized Dentistry, and I love being around people that have that passion, but I also fully realize that I have a lot to learn.

How do you like to spend your free time? Any hobbies or interests?

I grew up camping in Minnesota, so I really love to do that and just love being outside. One of my favorite things about this office here at SADDS is that I have a huge window and I can see all the cardinals, hummingbirds and squirrels running around our cute yard. My husband and I are also currently building a house, so that has also taken up a lot of my time lately.

Anything else you'd like to share with the members of SADDS?

While I was in the Air Force, I was able to go on 3 medical missions: two to Mexico and one to Chad, Africa. I have traveled quite a bit throughout my life, but these trips made a huge impact on me. I walked away realizing that we might just be putting value on the wrong things. A lot of joy is found in the simple things in life and cherishing our relationships—family and community is what brings us humans joy.

Lastly, I really value the opportunity to work with all of you! I fully realize how lucky I am to be here, and I will never take that for granted. I have one co-worker in this office (Shannon Starr) and—as you know—she is an extremely hard worker and just amazing to work with. I'd also love to get to know more of our members, so please call, send me an email at **denise@sadds.org**, or just stop by the office. We have a cool Keurig that barely gets used. Give us a reason to buy more coffee! Looking forward to working with you!

Dr. Rich Potter would like to thank the members of the search committee tasked with recruiting and hiring our new ED: Pam Ray (Chair), Christina Meiners (Vice Chair), Jamie Bone, Roger Campos, Bill Cruse, Oshmi Dutta, Wendell Edgin, Kelsey Edmundson and Fred Phillips

President's Message

Bill Cruse, DDS FICD

Big Shoes to Fill

Howdy SADDS dentists! I am truly honored to serve as President of your constituent dental society for this next year. For those of you that do not know me, please allow me to introduce myself. I am a 1992 graduate of UTHSC-SA. After graduation I completed a 1-year AEGD at Ft Carson, CO and then served six years active duty in the United States Army Dental Corps. I returned to San Antonio in 1998 for my wife, Dr. Susie Hayden, to attend and complete her post-doctoral residency in pediatric dentistry. Since that time, I have mostly been serving my patients as a solo practitioner.

I would like to use this first newsletter to share a message of community and relationship as they are both part of my DNA. The San Antonio District Dental Society draws its membership from fourteen Texas counties. We are a wonderful and diverse group of doctors who are blessed to live and work in South Texas. I hope to foster and strengthen the bonds of this community and I will dedicate myself to reaching out beyond the borders of San Antonio. I do not mean to sound cliché, but we truly are stronger together, not just as an organized profession, but as a living community of friends and colleagues.

This leads me to share some sorrowful news with the loss of part of our dental family. Many of you have now heard of the passing of Linda Shafer who served as SADDS Executive Director for over 17 years. Anyone who had the honor of knowing and especially working with Linda knows what she meant to SADDS. Linda was a kind and gentle soul who was a calming and stabilizing influence for our ever-changing Board of Directors. She was truly the heart of our society and sincerely cared about our profession as much as any dentist I have ever met. With her servant's heart, Linda would not want us to mourn her passing, so we will celebrate her life!

Finally, I would like to recognize and thank Dr Richard Potter for his incredible service as your SADDS President this past year. I have never met someone as passionate about making organized dentistry work for the benefit of all of us and to protect our profession through legislation. I have learned so much from him this past year. I thank you for your mentorship, but more importantly your friendship! You have prepared me to fill those shoes. I look forward to seeing my friends and colleagues at our meetings this next year and more importantly to creating new relationships.

Also, I hope that you can join me and help represent Texas this year in Houston at SmileCON October 13-15 and let the world know how awesome we are!

Bill Cruse, DDS FICD

SADDS President

Great Expectations
Mentoring Professional Behavior

10 SADDS Member Dentists Needed:

Great Expectations Mentors

Join Great Expectations and make a difference in a future colleague's career! The Great Expectations program promotes leadership and professionalism by pairing dental students with working dentists.

Our Kick Off Event is scheduled for:
Thursday, July 21st from 6 - 8 pm.
at Two Bros BBQ -12656 West Avenue, 78216

If you would like to volunteer or are interested in attending, contact Dr. Robert Lemke at **drlemke@oralsurgerytx.com** or Denise Bradley at **SADDS: denise@sadds.org**

Thank you for your investment in our profession!

Editor's Message: ADA Cyberattack

Kelly C. Lemke, DDS, MS

In April, the ADA was the victim of a cyberattack that disrupted various systems including Aptify (the membership services software) and ADA email, telephone and Web chat. A ransomware group going by the name of 'Black Basta' has claimed responsibility, although this is unconfirmed.

This attack impacted access to member data at the ADA, TDA, and local level, although fortunately the TDA and SADDS IT environments were not affected.

Most dental practices use multiple IT vendors for billing, operations, patient care, data storage, marketing, email, and more. Weak, unsecured vendors are a threat—the equivalent of storing your valuables in a safe, then leaving the combination on a sticky note on the counter, and hoping that no one finds your note, puts two and two together and makes off with your stuff.

For practice owners and other clinicians, the ADA cyberattack should be a 'wakeup call' regarding vulnerability to cybersecurity threats. According to the U.S. Small Business Administration, "Small businesses are attractive targets because they have information that cybercriminals want, and they typically lack the security infrastructure of larger businesses." Moreover, the Federal Communications Commission says that "theft of digital information has become the most commonly reported fraud, surpassing physical theft."

A survey by the SBA revealed that most small businesses feel vulnerable to cyberattacks but lack the resources, time or know-how to start taking steps to improve their cybersecurity.

If you are concerned about your vulnerability but don't know where to start, here are a few suggestions.

1) Learn the basics for protecting your business from cyberattacks. These business cybersecurity resources provided by the Federal Trade Commission were developed in partnership with the National Institute of Standards and Technology, the SBA, and the Department of Homeland Security.
2) Download the Cybersecurity Tip Sheet from the FCC. This list of 10 cybersecurity tips is specifically aimed at small businesses.
3) Use the FCC's Small Biz Cyber Planner 2.0 to create a customized cybersecurity plan that addresses your specific needs or areas of weakness.
4) Get on board with the Dept. of Homeland Security's STOP. THINK. CONNECT. campaign. They have a blog with tips that apply to both personal and business situations. You can also follow STOP. THINK. CONNECT. on social media – this brings links to their resources directly to you as real-time updates and reminders.
5) In the wake of the ADA attack, the TDA suggests that you contact your IT professionals to confirm that you and your team are following best practices to protect your dental practice.
6) TDA Perks Partner iCoreConnect has a blog covering topics such as phishing, ransomware, encryption, and more.
7) In partnership with iCoreConnect, TDA is creating an online course on best practices in cybersecurity. The course will be available on demand at no charge to TDA Members.

Kelly

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Taking PRIDE in our patients and colleagues:

Wrap up PRIDE month by learning how to create an inclusive environment not only for your patients but also your team members.

June 30th from 6:30 - 8:30 p.m.

Panel led by: Michael C. Farmer, DMD, FICD Dr. Farmer has spoken at the ADA Conference on Diversity and Inclusion and the importance of LGBTQIA+ dental care, training for providers and advocating for education on a large scale.

This audience-led town hall/webinar is to discuss topics that affect the LGBTQIA+ community:

- Access to care
- Using appropriate pronouns
- Treating transitioning patients

Register today: sadds.org

2022 Diversity & Inclusion Conference

SAN ANTONIO district dental society

"A Taste & Tour of Diversity & Technology in Dentistry"

Friday, August 26, 2022

The Event Center at Plaza Lecea • 5441 Babcock • San Antonio, TX 78240

Join us as we learn about the variety of types and uses of technology in our profession presented by a diverse group of specialists. Explore some of the newest advances in technology and how see how they are being utilized in dentistry. You will even have an opportunity to participate in interactive demonstrations on-site provided by our sponsors with an opportunity to taste ethnic dishes representing each speakers nationality.

8:00am - 9:00am : Registration & Breakfast

9:00am - 12:00pm: Welcome & CE Lectures

12:15pm - 2:00pm: Interactive Social & Lunch

1. **Maria Andrea Bordoy, DDS - Technological Advances in Oral & Maxillofacial Surgery**
2. **Lea Hachem, DDS, MS - The Rise of Technology in Implant Dentistry: Where Are We Now?**
3. **Nikita Bharat Ruparel, DDS, MS, PhD - Heard of Targeted Endodontic Microsurgery?**

3 Hours Continuing Education
Tuition includes breakfast & lunch

Tuition Information:
$100.00 for ADA Members/Staff Members
$250.00 for ADA Non-members/Staff Members

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PACE Program Approval for Continuing Education
FAGD/MAGD Approved

Approved PACE Program Provider FAGD/MAGD Credit
Approval does not imply acceptance by a state or provincial board of dentistry or AGD endorsement (12/31/2019 - 12/30/2022)

Register online at www.sadds.org

June 7th GM Meeting
Jarom Heaton, DDS and Jon Bancroft, DMD
"Anesthesia in the Dental Office"

GM Meeting Minutes

By Dr. Kelsey Edmondson, SADDS Secretary/Treasurer

Introduction. Dr. Cruse welcomed members and guests. Dr. David Singleton gave the invocation. Dr. Cruse recognized past presidents in attendance. Sponsors were recognized: San Antonio Christian Dental Clinic, The Jetty Group, Panacea Financial, 210 IT, and Practice Real Estate Group. Business Meeting. New SADDS Officers were recognized. Dr. Ben Taylor and Patty Taylor were recognized as the recipients of the President's Award for their commitment to the 2021 TMOM event. Dr. Cruse welcomed New Members: Dr. Prathima Rasamsetty. Lifetime members were recognized. The 50-year Membership Award was given to Dr. David Singleton. The 60-year Membership Award was given to Dr. Frank Santos, Jr. Dr. Kelly Lemke provided an update on the Great Expectations Program. Continuing Education. Dr. Oshmi Dutta introduced the evening's continuing education speakers. Dr. Jarom Heaton and Dr. Jon Bancroft lectured on the topic of "Anesthesia in the Dental Office." Closing. Next General Membership Meeting announced for Tuesday, August 9th, 2022 at Maggiano's. Shannon will email attendees a copy of CE Credit form and lecture evaluation form.

CONGRATULATIONS TO OUR MEMBERS!

Thank you for your membership!

60 Year Membership

Dr. Frank Santos Jr.

50 Year Membership

Dr. David Singleton

New Member

Dr. Prathima Rasamsetty

Life Member

Dr. Alma Garza

Life Member

Dr. Kevin Beitchman

Life Member

Dr. Warren Branch

Life Member

Dr. Roger Campos

Life Member

Dr. Brad Dutton

Life Member

Dr. Robert Lemke

(Dr. Kelly Lemke accepting award for Robert)

Life Member

Dr. David Little

Life Member

Dr. Ernie Luce

Life Member

Dr. Whit Rominger

Life Member

Dr. David Seguin

Thank You Sponsors!

THE JETTY GROUP

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panacea FINANCIAL

210 IT

Installation of Officers

SADDS Installation of Officers and President's Party

Welcoming the 2022 - 2023 Officers & Directors

June 3, 2022 * Tower of the Americas

SADDS PRESIDENT's AWARD 2022 to Dr. Ben and Patty Taylor

SADDS PRESIDENT's GAVEL Plaque to new President Dr. Bill Cruse

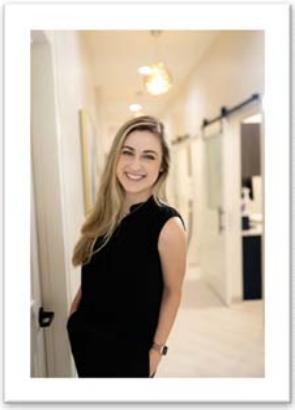
Dr. Potter's Gift from the 2021 - 2022 Board of Directors

Dr. Edmondson receives appreciation gifts for NDC Co-Chair and SADDS Director Roles

Dr. Farokhi receives award for Promoting Organized Dentistry to the Dental Students

Meet SADDS Member Dr. Megan Morrison

By Kelly Lemke, DDS



Dr. Megan Morrison is a general dentist and owner of Market Ridge Dental, located near Evans Rd. and Hwy. 281. She has successfully leveraged social media to promote and grow her practice, and her skills in this arena have attracted the attention of SADDS leadership. Dr. Morrison has graciously agreed to coordinate SADDS's social media efforts in the future. She will also be serving as an alternate delegate for SADDS at the 2023 TDA House of Delegates.

Dr. Morrison says, "Up to this year, I have not taken on leadership roles within organized dentistry, but I am really excited to have the opportunity to do so this year. As a 31-year-old, it's been easy to feel like I'm too young or too inexperienced to take on such roles, but I'm so grateful that you guys have given me the opportunity to step out and step up!"

Tell us about your undergrad and dental school experiences.

For undergrad, I attended Texas A&M in College Station and majored in Biology. My time at A&M was spent largely studying and trying to get into dental school. I graduated a semester early and worked as a dental assistant for my childhood dentist - Dr. Steve Austin in my hometown of Amarillo, TX. In the fall of 2014, I started dental school at Texas A&M Baylor College of Dentistry in Dallas, TX.

My dental school experience was chalk-full of life events for me. During my first semester, I had a severe flare-up of my Crohn's Disease. I lost a lot of weight and I ended up having a partial small bowel resection during finals week. I got married between years 1 and 2, and then I got divorced during year 3. Despite the adversity, I was able to graduate on time, ranking 15th in my class. I really can't say enough good things about TAMU Baylor College of Dentistry. The education and clinical experience I received was top notch, but the way the staff and administration worked with me despite what was going on in my personal life left an enormous impact on me.

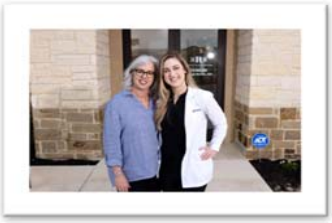
You are very active on social media. What platforms do you use, and how do use them to support your practice? What are some things you have learned in the process? For example, what type of posts spark the most engagement and/or impressions?

I opened my start-up practice in May of 2021, and social media has been a big part of my marketing plan. I have active accounts for my practice on Facebook, Instagram, and TikTok. They are each very unique platforms, so I try to tailor my content to the specific platform I am posting on.

It was (and still is) really important that my social media accounts be a window into the culture of my practice. I want to attract the kinds of patients and staff who share our same values and who want to be a part of what we are doing at Market Ridge Dental. I post very little about teeth, and a whole lot about what's going on both in and out of the office.

TikTok has become wildly popular and the other social media platforms are scrambling to keep up and recapture views. It's because of this popularity that short-form video (3 minutes or less) is being heavily favored and pushed out to larger audiences. When I look at the content that is being most heavily viewed on my social media pages - these videos win every time.

What's your favorite aspect of practicing dentistry, or what do you love most about the dental profession?



Dentistry is such an art—building, creating, and problem solving each and every day. I love the work of it, but what I appreciate and love the most is the time I get to spend in my office with my staff. I have one staff member in particular that I'm really close with—it's my mom :-) She runs my office, and I feel so privileged to get to spend the days with her.

You are the sole owner of Market Ridge Dental. Why did you decide to go this route vs. other practice models (e.g., associateship, employee)?

Market Ridge Dental is a from-scratch start-up practice that I opened in May of 2021.

When I got into dental school, practice ownership was my goal. I really loved the opportunities and challenges that practice ownership could provide. By the time I finished dental school, I was truly exhausted. I needed time to work and get my feet back under me before I was ready to jump into practice ownership. I worked as an associate for 4 different dental practices.

When I got married to my husband, Randy, he really encouraged me to pursue those earlier dreams that I had of practice ownership. When COVID hit and we were all sitting at home twiddling our thumbs for 6 weeks, I decided that I wanted to make that happen.

I chose private practice ownership over associating because I had a very clear vision of the kind of culture and patient experience that I wanted to create. Working for someone else inevitably involves compromising between your goals and visions and theirs, and I was ready to branch out and forge my own path. While I do miss the associate life at times, I'm so glad I moved forward with practice ownership.

You made the conscious decision to be involved in organized dentistry – SADDS, TDA, ADA. Why is this important to you?

Organized dentistry is important to me on a few different fronts:

1. Community: nobody understands how tough and challenging our profession can be better than the dentists who are facing those same struggles. It's amazing to be able to have conversations with

dentists who are in your same shoes and dentists who have been walking in those shoes for much longer.

2. Education: staying up to date on the latest and greatest in the ever-evolving world of dentistry.
3. Advocacy: I am 31 years old, and I plan to practice in our profession for many years to come (I've got a big ole practice loan to pay off - haha!). I will continue to support organized dentistry because I know that these organizations will continue to fight on our behalf so that we can continue to practice dentistry in the ways that we want to.

Are you a member of other dental organizations? What do you gain from your involvement in SADDS/TDA/ADA that you *don't* gain from these other organizations?

I am a member of the AACA (American Academy of Clear Aligners), the local Invisalign study club, and I'm also involved in the local Seattle Study Club. These groups are mostly focused on CE, which I feel like is only one aspect of SADDS/TDA/ADA.

If you could go back to your first year of practice, knowing what you know now, what would be the #1 thing you'd tell yourself?

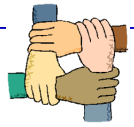
The challenges we all face in life shape us into the people we are becoming. You can never know how your life might have turned out had you made a different decision at any given point, so don't waste time on the 'what ifs' and 'what could have beens.' Enjoy the journey, don't let perfection be the enemy of progress, and yes, the dentistry DOES get easier.

How do you like to spend your free time? Any hobbies or interests?

My husband and I don't have kids, but we do have three dogs. Our newest addition is a Great Dane/lab/St. Bernard mix. He is huge already and only 11 months old. I enjoy reading, but I cheat and listen to audiobooks. Sci-Fi/Fantasy is my favorite genre. I LOVE doing escape rooms - I am deeply competitive and I love solving the puzzles. My husband and I also enjoy playing computer games together.

Anything else to share? Everyone has a story to tell!

Something that I am really proud of at my office is our community partnership with the Children's Bereavement Center of South Texas. We donate a portion of every new patient exam to support counseling services for kids and families in the San Antonio area who have lost a loved one. We lost my younger sister, Erin when I was in middle school, and this is such an amazing way to honor her memory and to help make a difference for the families that are going through similar situations. The CBCST is the largest bereavement counseling center in the country and provides their services free of charge to our community.



SADDS DIVERSITY & INCLUSION COMMITTEE

The San Antonio District Dental Society understands the diversity of our membership is our greatest strength. Our vision is to create a conversation for change and foster a more diverse, welcoming and inclusive environment for our members. By creating a SADDS Committee for Diversity and Inclusion we hope to increase diversity within our profession, our membership, and our leadership.

As members of SADDS we want you to not only have a seat at the table but a voice that is heard and used to facilitate a change**. This change starts with you!**

If you are not a member, I invite you to begin a dialogue with us and see what we can do to improve this organization and make it one you would be proud to be a part of. **We are all part of a great profession that includes a diverse population; a population that we would like you to be a part of so that your voice can be heard on all issues facing dentists today. We have a spot for you, ready and waiting.**

If you belong to or are an ally of a racial, ethnic, sexual orientation, and/or gender background that has been traditionally underrepresented in dentistry and would like to participate in this committee, learn more about opportunities for leadership, or volunteer as an event speaker we want to hear from you. To be a part of this change or if you have suggestions or questions, please contact sadds@sadds.org today.

Teledentistry Rule Adopted

By Jeanine Lehman, Attorney at Law

To increase access to care, in 2021, the Texas legislature passed House Bill 2056, which allows teledentistry in Texas beginning September 1, 2021. On May 13, 2022, the Texas State Board of Dental Examiners (TSBDE) adopted new rule 108.16 "Teledentistry" and amended rule 108.7 on minimum standard of care, both of which are effective on June 2, 2022.

The amended rule 108.7 concerning in-person patient examinations, was the subject of much debate, especially concerning orthodontics. That amended rule requires that each dentist shall: "perform and review a limited physical examination when a reasonable and prudent dentist would do so under the same or similar circumstances. At a minimum, a limited physical examination should be performed and reviewed annually." The publication of the adoption of this amended rule includes clarification that: "This adopted amendment changes §108.7(3) - (4) to allow for the provision of teledentistry dental services without requiring an in-person examination prior to providing the service as long as the dentist adheres to the standard of care. A dentist must ask the patient to come into the office for a physical examination if the diagnosis or treatment utilizing teledentistry is not adequate or consistent with the standard of care." TSBDE can take disciplinary action for failure to comply with the standard of care.

TSBDE rule 108.16 "Teledentistry" mirrors the provisions of House Bill 2056 and is applicable to a "Teledentistry dental service", meaning a health care service delivered by a dentist, or a health professional acting under the delegation and supervision of a dentist, acting within the scope of the dentist's or health professional's license or certification to a patient at a different physical location than the dentist or health professional using telecommunications or information technology.
Highlights are:

- Dentists using teledentistry must adopt protocols to prevent fraud and abuse for teledentistry
- Notice to patients of how to file a complaint with TSBDE must be provided in accordance with TSBDE rules
- A dentist, dental hygienist or dental assistant must hold an active TSBDE license or registration
- Dental health professionals providing teledentistry are:
  - *Subject to same standard of care applicable to service in an in-person setting
  - *Must establish practitioner-patient relationship
  - *Must maintain complete and accurate dental records
- A dentist may simultaneously delegate to and supervise through teledentistry dental service not more than five non-dentist health professionals
- Compliance with federal and state privacy laws is required (including but not limited to HIPAA)
- An individual may provide photo or digital imaging to a Texas licensed dentist or Texas licensed dental hygienist for the sole and limited purpose of screening, assessment or examination
- Dentists must provide additional detailed information in the informed consent provided to patients and if there is delegation of services, the informed consent must cover delegation of services
- Dentists must satisfy all requirements for prescriptions
- Strict limitations are placed on prescriptions of "controlled substances"

If dentists plan to use teledentistry dental services in their practices, it is prudent to read House Bill 2056 and the TSBDE rules, including new rule 108.16 and amended rule 108.7 and seek legal advice, as needed. HB 2056 has additional provisions including changes to Texas laws, concerning payment for teledentistry services, and to other laws. Also, there is the overriding question of whether or not the standard of care will be satisfied by the provision of a particular service or procedure via teledentistry instead of in-person.

Jeanine Lehman is a Round Rock, Texas dental, health, real estate, and business law attorney with a statewide practice – www.jeanine.com. She can be reached at (512) 918-3435 or Jeanine@Jeanine.com. *© Jeanine Lehman 2022. This article is not legal advice.*

HIPAA – Three Strikes on Dental Practices
By Jeanine Lehman, Attorney at Law

On March 28, 2022, the U.S. Department of Health and Human Services (HHS) Office for Civil Rights (OCR) announced the resolution of three investigations and one matter before an Administrative Law Judge related to compliance with the Health Insurance Portability and Accountability Act (HIPAA) Privacy Rule. Two of these cases are part of OCR's HIPAA Right of Access Initiative, bringing the total number of these enforcement actions to twenty-seven since the initiative began. OCR created this initiative to support individuals' right to timely access their health records at a reasonable cost under the HIPAA Privacy Rule. The other enforcement actions result from healthcare providers impermissibly disclosing their patients' protected health information (PHI). Three of the four cases involved action against dental practices. Here are the dental cases:

A dentist in Pennsylvania failed to provide a patient with a copy of her dental record. The OCR notified the dentist that a civil money penalty of $104,000 would be imposed. The dentist requested a hearing before an administrative law judge to contest that penalty. Prior to the judge ruling, in a settlement agreement with OCR, the dentist agreed to pay $30,000 and take corrective actions to comply with the HIPAA Privacy Rule's right of access standard.

A dental practice in North Carolina impermissibly disclosed a patient's PHI on a webpage in response to a negative online review. The practice did not respond to OCR's data request, did not respond or object to an administrative subpoena, and waived its rights to a hearing by not contesting the findings in OCR's Notice of Proposed Determination. OCR imposed a $50,000 civil money penalty.

A dental practice in Alabama, which impermissibly disclosed its patients' PHI to a campaign manager and a third-party marketing company hired to help with the dentist's state senate election campaign, agreed to take corrective action and pay $62,500 to settle potential violations of the HIPAA Privacy Rule.

Dental practices should check to see that they have policies and procedures in place that are being properly followed to be in compliance with HIPAA and Texas State Board of Dental Examiners (TSBDE) rules and that training is provided to dentists and staff concerning such requirements. Provision of dental records to patients should occur promptly and in compliance with HIPAA and TSBDE rules, or expect substantial penalties under the HIPAA Right of Access Initiative.

Jeanine Lehman is a Round Rock, Texas dental, health, real estate, and business law attorney with a statewide practice – www.jeanine.com. She can be reached at (512) 918-3435 or Jeanine@Jeanine.com. *© Jeanine Lehman 2022. This article is not legal advice.*

In Memoriam

Dr. Richard Martin Weed

February 26, 1943 - April 29, 2022

Roger Martin Weed was born February 26, 1943 in the Village of Warsaw, New York to Florence Maxine Martin and DeVere Walter Weed.

Roger was raised in Arlington, Texas. Growing up, he was active in several organizations including the Boy Scouts of America. He was an Eagle Scout with two palms and was a Brotherhood member of the Order of the Arrow. At Arlington High School, he played the trumpet in the band. In 2018, Arlington High recognized Roger as a Distinguished COLT.

Roger received his BS from UT Arlington in 1964 where he was in ROTC and was a Distinguished Military Graduate. After a year of graduate school at TCU, he married his wife, Mary Carolynn Murchison, on June 19, 1965.

In 1965, Roger joined the Army and became an Army Helicopter Pilot. In 1967, he served in the Republic of Vietnam as a Medical Evacuation Pilot where he was responsible for the evacuation of over 1,000 patients before he, himself, sustained wounds during an evacuation. He was not expected to fly again because of a severed radial nerve in his left arm. However, he had a great surgeon, and Roger fooled everyone by his persistence in physical therapy. He was flying again in 5 months.

After graduating dental school in 1973, Roger opened his private practice in Arlington. Within that year, he also became a part-time faculty member at Baylor College of Dentistry in the Department of Operative Dentistry. In 1975, he reduced his private practice schedule and assumed 3 part-time positions at Baylor College of Dentistry. This led him to accept a position in 1977 at The University of Texas Health Science Center in San Antonio, Dental School. After more than 40 years of academic teaching, research and service, Roger retired from UTHSCSA as an Associate Professor with Tenure in 2018.

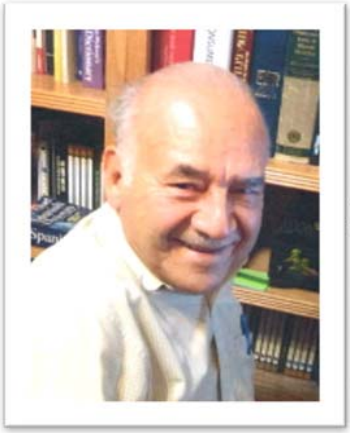
During his career at UTHSCSA, Roger's students chose him on 6 different occasions as "Teacher of the Year". In addition, he was awarded the "Outstanding Clinical Teaching Award" by the Dental School Faculty on 3 different occasions. He is listed in the 4th edition of "Who's Who Among America's Teachers". He served as a member or Chair of more than 25 different Institutional Committees. He authored or co-authored more than 40 articles, editorials and abstracts. He received several grants and contracts from local and national sources and his research findings were presented at various national and international meetings.

Roger's Military decorations include the Legion of Merit, Distinguished Flying Cross, Bronze Star Medal, Purple Heart, nine Air Medals, Vietnamese Gallantry Cross with Silver Star, two Meritorious Service Medal, seven Army Commendation Medals, two Army Achievement Medals, U.S. Army and Vietnamese Unit Commendation Medals, Combat Medics Badge, and Army Aviator Badge. He has also received the prestigious Order of Military Medical Merit from the U.S. Army Medical Regiment. He was a 1990 graduate of the U.S. Army War College and was a life member of the Reserve Officers Association, Disabled American Veterans, Dustoff Association, Vietnam Helicopter Pilots Association and the Army War College Alumni Association.

Roger and Mary were married nearly 57 years and have two daughters, Stacy Free (Richard) and Kayla (deceased), and two grandsons, Austin and Travis Henk. Visitation was on May 8th at Mission Park Funeral Chapels North and the funeral service was held on May 9th at Wayside Chapel.

Guadalupe Montemayor, DDS

October 12, 1925 - May 23, 2022



Guadalupe Montemayor passed away at age 96 on Monday, May 23, 2022, in San Antonio.

Born October 12, 1925, in Sabinas Hidalgo, N. L. Mexico, he immigrated to San Antonio at the age of 11 years. He was a graduate of Lanier High School, University of Texas Austin, and UT Dental School in Houston, Texas. He served in U.S. Army Infantry 11th Airborne Division late in World War II and in the US Army Dental Corp. during the Korean War. He was honorably discharged as a Captain and went on to practice dentistry in San Antonio for 55 years.

He was preceded in death by his parents, Francisco and Ernestina Montemayor; his adoptive parents, Guadalupe and Maria Gonzales; wives, Alicia Rocco, Margarita Campos; siblings, Ramiro, Nestor, Dolores, and Luis Lauro.

Guadalupe is survived by his wife, Amalia; children, Dr. David Montemayor, Ernestine M. Rocco. Mario Montemayor and wife Michelle; grandchildren, Christina M. Dresher, Nathanial Lee Montemayor, and Alicia Ann Montemayor.

The family sends love and gratitude to all the nurses, aides, and caregivers at Vitas Hospice Care and AllCare Inc for their kindness and devotion in the care of Guadalupe.

The family received friends from 10:00 am to 10:30 am, on Wednesday, June 15, 2022 at St. Matthew Catholic Church. Interment with Full Military Honors followed at Fort Sam Houston National Cemetery.

Linda K. Shafer, SADDS Executive Director

January 28, 1951 - May 22, 2022

It is with great sadness that Linda K. Shafer, 71, of San Antonio, Texas, passed away on May 22, 2022. She was a loving mother and grandmother as well as a wonderful friend to many.

Linda was born on January 28, 1951 to William and Kathryn Collier of San Antonio, Texas. After graduating from Highlands High School, she went on to work for Datapoint as Manager of the Executive Communication Center where she got to travel the world, Texas A&M Agrilife Extension and ending her career as Executive Director of the San Antonio District Dental Society where she worked with many dentists who touched her life and became more than just co-workers, they were her friends.

Linda was married to David Zigmond and Les Shafer who both preceded her in death.

She will be greatly missed by her loving daughter, Shannon Zigmond Starr, her son-in-law Peyton Starr, her grandson David Logan Starr who meant the world to her as well as her dog Allie. Also, her sister Carolyn and husband Roy Johnston and nephews, Adam and his daughter Sloan, Aaron and Jennifer and their daughter Avery as well as numerous other relatives and friends.

Linda loved her dogs, gardening, travel, and going to her favorite beach house in Rockport with her family where she enjoyed sunsets, golf cart & boat rides and listening to Logan play guitar on the dock.

A celebration of Linda's life was held on Friday, June 10, 2022 at La Hacienda Scenic Loop in San Antonio.

Memorial donations may be made in Linda's honor to SNIPSA San Antonio, a dog rescue center - snipsa.org.

Rest in peace Linda.

Dr. William W. Dodge

June 4, 1945 - May 27, 2022

William W. Dodge, 76, passed away on Friday, May 27, 2022 in San Antonio, Texas. He was predeceased by his parents, Dr. and Mrs. Wallace Dodge and his sisters Dorothy Dodge Riley and Marjorie Dodge Granger. He was born on June 4, 1945 in Los Angeles, California.

He obtained his undergraduate degree in 1967 from Trinity University in San Antonio, Texas where he had the great good fortune to meet Nancy Jill Pollock who was to become his beloved wife of 55 years and without whom none of what follows would have been possible. He obtained his Doctor of Dental Surgery from the University of Southern California in 1971. Following two years of service in the United States Army Dental Corps and five years in the private practice of dentistry in San Antonio he joined the faculty of the University of Texas Health Science Center's Dental School in 1978. He began his academic career in the school's teaching clinics teaching and training the future dentists for the state of Texas. During his forty-year tenure he served in a variety of capacities. He directed the School's general dentistry program, initiated and directed the Dental Faculty Practice, served as interim chair of pediatric dentistry and interim chair of oral and maxillofacial surgery. In 1996 he was appointed associate dean for patient care and in 2004 was appointed the school's Vice Dean. In 2012 he was appointed Interim Dean and in 2013, following a national search, was appointed Dean, a position he held until his retirement in 2018.

In 1995 he was awarded the American Association of Dental School's Harry W. Bruce Legislative Fellowship and spent 3 months in Washington DC immersed in advocacy issues affecting dentistry and dental education. He has been a member of the Journal of Dental Education's editorial review board, served in multiple capacities with the Commission on Dental Accreditation, the accrediting body for all US dental schools to include serving as a commissioner from 2012-15, and he has served as a consultant to the Southern Association of Colleges and Schools. In addition, he was a special pre-accreditation consultant for a number of dental schools including the University of Michigan, the University of North Carolina, Columbia University, and the Universidad De La Salle Dental School in Leon, Mexico. His primary academic interests and the focus of his published articles and invited presentations included dental materials, exploring methods to improve the dental school curriculum, enhancing predoctoral clinical training and competency assessment, and dental school financing.

He is survived by his wife, Nancy Pollock Dodge, their two sons Rhett Andrew Dodge and his wife Monica of Greenville, SC, Ryan Riley Dodge and his wife Amy of San Antonio, TX and his grandsons Logan Henry Dodge and Austin Carter Dodge of Greenville, SC and his granddaughter Bryce Riley Dodge of San Antonio, TX.

Funeral services were held June 20th at Alamo Heights United Methodist Church.

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New TDA Perks-endorsed vendor helps TDA members access significant, fully forgiven tax credit. So far, TDA Members have qualified for over $2 million in credits.

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The Employee Retention Credit (ERC), created under the Coronavirus Aid, Relief and Economic Security Act (CARES Act) allows small businesses affected negatively by COVID-19 to claim up to $26,000 per employee as a fully-forgiven tax credit that comes in the form of a refund check. However, the ERC is vastly underutilized because many businesses, like dental practices, don't realize they qualify or were incorrectly told they didn't qualify; and the tax code and qualifications are confusing.

TDA Perks Program recently partnered with **ERC Specialists**, a specialty payroll company exclusively dedicated to simplifying the filing process and helping small business owners maximize their credit. The company charges no fee until the refund is collected from the Treasury. At that time, 15% of the refund is placed into escrow for payment to ERC Specialists, and the client retains the rest of the refund.

Employee retention credits are available to businesses that were able to retain their employees during the last few challenging years and have under 500 employees. The credit is based on the wages paid to W-2 employees.

The IRS updated the ways a small business can qualify; there are three. You can visit the IRS website for the details, but in general, your practice qualifies if it experienced one or more of the following: revenue reduction, supply chain disruptions, or full or partial suspensions (shutdowns).

For more information on ERC Specialists, visit tdaperks.com (Financial: ERC Specialists) or contact the company at (281) 229-4918.

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San Antonio Christian Dental Clinic needs **YOU** to help bring life-saving dental care to the working poor, seniors and veterans on fixed incomes, and the homeless of Bexar County. Our model is unique in that care is delivered by volunteer dental professionals at no cost to patients.

Perhaps you don't have time to come down to the Clinic, yet would like to join our family of servant volunteers. We have partnered with other private practice providers over the years by **sending patients directly to their offices**. Here's how this model works:

- Contact Susan Quick, Donor & Volunteer Relations Specialist, as an offsite provider:
  Cell: 512-757-5945 Email: susan@sachristiandental.org
- Yvonne Vela, Patient Care Coordinator, will contact you to determine what types of procedures you wish to perform and work with your staff designate to refer pre-qualified patients directly to your office.
- The Clinic will maintain patient records on Axium Ascend, our dental practice management software. The cloud-based software lets us provide you log in from any place with WiFi. You will have the patient's x-rays and treatment plan notes at your fingertips. You can also add your treatment notes directly to the patient's record.
- We need all types of providers:
  - Endodontists
  - Prosthodontists
  - General Dentists
  - Periodontists
  - Oral and Maxillofacial Surgeons
  - We especially need volunteers who are Cerec, or similar system, crown providers since the crown may be delivered in a single office visit. We can arrange to pay for the porcelain milling blocks and diamond cutters for this service.
- Let us know your Covid safety requirements, and we will ensure the patient complies. The Clinic's current protocol requires the patient to be fully vaccinated or provide proof of a negative Covid test seven (7) days before their appointment.
- With your permission, we would feature you and your practice in periodic social media shout-outs and on our website.
- If you would like, we will coordinate features for you to use on your website or social media accounts that highlight your contribution as a member of our family of servant volunteers.
- We will work with your front-office staff to determine retail service value and provide you with an end-of-year tax letter.
- We respectfully ask that you consider one patient referral per month.

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Acacia Medical Missions in the Bulverde/Spring Branch area is starting a free community dental clinic. Dr. Selina Fuentes, SADDS member and dentist, is kindly requesting any extra supplies or equipment donations from our Dental community to be used for free dental services. Contact selfuentes93@gmail.com

** For employment help, please reach out to SADDS Sponsor - Dental Partners 210.408.6349*

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June 7, 2022
June GM Meeting
Maggiano's in the Rim

July 12, 2022
SADDS Board Meeting

August 9, 2022
August GM Meeting
Maggiano's in the Rim

September 13, 2022
SADDS Board Meeting

October 6, 2022 (Thursday)
October GM Meeting
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