

## **LEADERSHIP DEVELOPMENT COMMITTEE (LDC)**

**Summary:** As a member of the LDC, you will play a key role in identifying current and future leaders in the ODA, and assist interested individuals with advancement to leadership positions.

**Term:** 3 years

**Compensation:** ODA volunteer leaders do not receive compensation for their services but may be reimbursed for expenses.

**Time Commitment:** LDC uses in person meetings, Zoom meetings, and email communications to conduct its business. Meetings are held as necessary throughout the year, on average six times per year.

Additional meeting dates and obligations include:

- ODA House of Delegates
- Leadership Academy Kick-Off Meeting
- Leadership Academy Group Learning Activities held twice a year

### **Responsibilities:**

- Function as the Nominating Committee, recruiting and vetting potential leaders for the ODA and Moda Board of Directors.
- Periodically analyze the current governance structure to ensure an efficient system
- Oversees the ODA Leadership Academy and acts as mentors to program participants
- Educate members on the benefits of ODA membership
- Be active and responsive in member requests and suggestions for key issues, bringing forth issues to council for discussion
- Serve as the Committee on Credentials as needed at the House of Delegates
- Participate in conference calls as needed
- Serve as an ambassador for ODA, promoting participation opportunities for members
- Responsiveness to calls for input, information, and feedback

### **Qualifications For Service:**

#### **Objective Criteria:**

- Current ODA member
- Willingness to accept direction from the volunteer leadership and ODA staff as required
- Willingness at all times to act as a reflection of ODA's core values

#### **Subjective Criteria:**

- Professional demeanor
- Ability to execute a project as defined by the volunteer leadership
- Ability to convey ideas with respectfulness and consideration of differing viewpoints
- Respect for protocol and history of the organization

#### **Desired Skills:**

- Effective interpersonal communication
- Ability to work within a team environment