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Save the Dates! 2020

- Tuesday Evening, January 21: *Employment Practices with Attorney David Briggs. (2 CE)*
- Tuesday Evening, Feb. 18th: *Infection Control with Jolene Hartnett. (2 CE)*
- Tuesday Evening, March 31st: *Green Dentistry - Cannabis and Oral Health with Dr. Barry Taylor. (2 CE)*

ODA House of Delegates Tackle Current Issues

Oregon Dental Association Board of Trustees President Dr. Barry Taylor (right) keeps the audience engaged as he details challenges facing member dentists.



(Left) Attendees listen as a speaker offers his thoughts on the subject in question.



Delegates from Lane County Dental Society (right) attend to updates on current ODA legislative actions.



Delegates and other attendees (left) take time to recognize colleagues and partners for their work.



The LCDS delegates take a moment to pose for the camera. Left to right: Drs. Rakesh Gadde, Ryan Magnuson, Jossi Stokes, Renee Watts, Leah Hickson, Ivan Paskalev & John Robinson

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President's Message

Sometime in mid-August I received an email from Jossi Stokes, urging me to consider participating in the ODA's House of Delegates. "It has been a while since anyone on the executive council has participated and I think it gives a nice perspective of the national, state and local societies" she wrote.

I was not particularly excited about the prospect. The time commitment for LCDS business is not soul crushing but adding more to the plate meant more time away from the family and the practice.

I took some time to consider, but Jossi, not giving up, kept sending me reminders. Eventually I talked it over with my wife and we decided that we'll make a weekend out of the trip to Portland, so I registered.

It turned out it was a great experience and indeed I learned a lot about the inner workings of organized dentistry.

As for major issues that get resolved during a HOD - apparently, they are few and far between. This time around, there was one that was coming out of a task force - so major, that the committee recommended not voting for it this year but leave a year for more feedback and discussion and vote on it at the next HOD. At issue is the format of the House of Delegates itself. We, the association members, all want a well working governing body and representation and the proposed changes aim at their improvement. Facing decreasing participation, especially from key areas (some years Lane was represented by only one delegate), the taskforce recommended changing the HOD to a Leadership Assembly, where the number of participants are not limited per geographical region. Also, it was recommended that some virtual component be introduced, and policy setting be shifted to the Board of Trustees. The taskforce will continue to discuss these issues and bring them to vote to the 2020 HOD. We will bring one of the taskforce members at one of LCDS meetings talk a bit more about the upcoming changes.

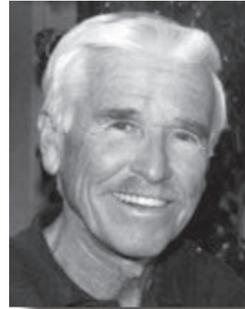
There was a report from the MODA board chair and the CEO. Members asked some tough questions. Our ADA District trustee Linda Edgar and ADA president Chad Gehani were present and they talked about some of the important topics of the day and what ADA is doing about them. One issue that concerns a lot of members will likely be coming down in a year or two - changes in membership dues discounts.

There was a report from the Government Affairs Director Jennifer Lewis-Goff and George Okulitch, the lobbyist who works with DOPAC. It does seem we had a great legislative session last year and they are seeking your member input on further legislative initiatives. If you have ideas or concerns, bring them forward to Jennifer.

There was more to the House of Delegates - speeches, memorial ceremonies and awards, which I oddly did not find boring, but even somewhat moving and motivational. At the end, I left the session not only with better understanding of the inner workings of the tripartite organization, but with a renewed interest and fulfillment from participating in organized dentistry.

~Ivan Paskalev

In Memoriam



Keith E. Stenshoel

Long-time area dentist Keith E. Stenshoel passed away on January 12, 2019 at the age of 88. Born April 29, 1930 in Eugene, Oregon to Howard and Vera Stenshoel, he met his future wife Nonda F. Gustafson at age 14 years old, saying she stole his heart at a school dance. They were married in Eugene July 20, 1951 at what was then the location of First Congregational Church, now the Bijou on E. 13th Ave. Keith attended the OHSU School of Dentistry, graduating in 1955. He was then drafted into the armed forces. He served two years in the Navy, first in California and then in Japan. After fulfilling his Navy obligation, Nonda and Keith returned to Eugene.

Keith started his private dental practice in 1957. He was involved in the Lane County Dental Society, serving as President in 1967. He volunteered at the free Dental Clinics held in Eugene, and was involved with the Active 20/30 Club, the Human Rights Commission, and the Civil Rights Commission. He was dedicated to the antiwar movement throughout his life.

After retiring from private practice in 1985, he remained active in dentistry as a member of the Oregon Dental Board for 8 years, serving as President twice. Once retired, he was able to give full attention to bird hunting, salmon fishing, golf and time with his devoted wife. He also enjoyed volunteering with two hospice programs and Meal on Wheels. As his health diminished, he continued being active in Eugene, bike riding 13 miles every other day and hiking/running on days in between. As his health deteriorated, he had to give up his volunteer work, walks became shuffles, with frequent falls and often getting lost. His beloved bike rides changed to a stationary bike for the same reasons.

He was placed in assisted living and on hospice 10/2018. Living his life on his own terms with dignity and pride but unable to live life as he wanted, he chose to end his life with dignity. Thanks to End Of Life Choices Oregon he got his wish. Surrounded by his wife and adult children at his daughter Tamara's home, he passed way 1/12/2019 with pride and dignity. This was a brave and selfless act that we, the family along with volunteers form EOLCO, respected and proudly helped him achieve.

Keith was preceded in death by his son, Scott Stenshoel. He is survived by his wife Nonda, daughter Tamara Stenshoel, daughter and son-in-law Julie and Mark Nygaard, son Kris Stenshoel, grandchildren Nonda and Gus Hanneman, Tyler and Patrik Nygaard, Cameron and Sophia Stenshoel.

Prepared from published obituary sources.

Executive Director's Report



This month at the Lane County Dental Society saw a well-attended Fall Member Social, with Jennifer Kincaid and Andrew McKechnie representing Platinum sponsor Columbia Bank, our hosts. We also welcomed Grant Gerke of Mountain Top Practice Transitions, our other LCDS Platinum sponsor.

I was having so much fun that I forgot one of my duties, which was to get some pictures of the event. Well, to tell the truth, I did get a couple of pictures

at the end, but I reserve the right to only publish photos that meet a certain quality standard. There will not be any photos.

Humor aside, it is great to see members catch up with each other and enjoy some refreshments during the social events.

We ended the 2019 CE program year with nationally recognize expert Dr. Marco Brindis who spoke on hybrid prosthetics for the edentulous patient. Feedback from this CE was overwhelmingly positive, with many noting it was the best program they had attended, which was high praise as our programs almost exclusively receive accolades.

At the lunch break for the Brindis program we also heard from Randy Meyer, Executive Director, Caring Hands Worldwide/International and Dr. Cedric R. Hayden, Board President. They spoke on the need for support for their efforts to provide dental procedures for the homeless and those who can't afford dental care. I'll be covering that event so look for scenes in the next newsletter.

~Jim Wilcox

Correction: In the September/October newsletter I misspelled Dr. Rocheld's name in the article on achieving Life Membership status. My apologies to Dr. Rocheld.

LCDS Hosts New Dentist Social

Attendees Enjoy Time for Sharing



Time for collegial collaboration can sometimes be a challenge for dental professionals who are usually engaged in managing their own practice. The new member social offered an opportunity to meet and greet fellow dentists.

As a follow-up to discussions by the Executive Council as to how LCDS can support new dentists, Council members greeted new member dentists at The Public House in Springfield where they enjoyed refreshments and appetizers.



With some familiar and some not-so-familiar faces, the new member social was called a success by Council members and new member attendees. This success will be built upon with another new member social to be announced in 2020.

LCDS News November/December 2019

Published bi-monthly by the Lane County Dental Society 2300 Oakmont Way #110, Eugene, OR 97401, 541-686-1175 and distributed to members of the Society as a benefit of membership. Statements of opinion in the LCDS News are not necessarily endorsed by the Lane County Dental Society. Contributions to the newsletter are welcome in the form of articles, photos, announcements, or other items of interest to share with the membership. Notice of errors or corrections appreciated.

Deadline for the January/February Issue is December 15th, 2019. Send all items to office@lanedentalsociety.org.

White Bird Clinic Report



White Bird Dental Clinic is in the last push of fundraising for our 1415 Pearl Street office. If you still wish to donate please go to our webpage www.whitebirdclinic.org and look for the donate button. We hope to be in the clinic and opened by January 2020.

Thanks to Dr. Tim Welch for helping us with our fundraising drive. By November first we have raised \$24,500 of the \$100,000. Thank you, Dr. Alison Cadaret, Dr. Renee Watts, Dr. David Wilson, Anonymous for your donations.

Our staff is providing Sealant/fluoride clinics in the Bethel School District. We also screen students for active infection or rampant decay. Those students are sent to Dr. Carly Peterschmidt at our Friday Clinic in the Bethel Health Center.

January 6th we will host a second fourth year dental student. We are welcoming back Jane Kim who volunteered with us as a University of Oregon pre dental student.

Sadly, homelessness continues to grow in our County. With your help we can treat those patients and support them until they are housed again. Thanks to the dental community for continuing to support those families.



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LANE COUNTY DENTAL SOCIETY

Employment Practices

presents

Employment Law Updates Every

Practice Should Know

with

David Briggs, Attorney of

Saalfeld Griggs Business Law Firm

Tuesday, January 21st, 2020

5:30 p.m. - 8:00 p.m.

Dinner Included

Center for Meeting and Learning

Lane Community College | 4000 E. 30th Ave, Eugene



David Briggs, J.D.

As a student of law, David Briggs' focus was litigation, defending businesses and individuals. Now as an Attorney, David helps clients work through challenging law issues, whether those are complex employment law issues or defending businesses in litigation. This includes BOLI complaints, drafting employment agreements, or litigating business disputes.

David is involved in the community and serves on the Boards for Legacy Silverton Health and SEDCOR. He's also served on the boards for the Salem Human Resource Management Association, the Oregon State Council, and the Marion County Bar Association.

From the presenter: "I advise management on complex state and federal employment laws and regulations, including wage and hour compliance, leave and disability laws, and privacy laws. I additionally defend employers in state and federal court regarding employment claims as well as assist employers when former employees breach their obligations under non-competition or non-piracy agreements. The Saalfeld Griggs law firm focuses on serving the needs of Oregon businesses and business owners."

Employment laws can be complex and confusing. While many practices assume that if they and an employee can agree on something, it's fair – and therefore legal. Down the road. This program is designed to provide objective information to help avoid costly legal entanglements.

Objectives:

- An update to employment laws as they impact the dental offices, including updates to non-compete laws, the newly implemented pay equity act, and the workplace fairness act;
- Identifying potential wage and hour issues frequently seen in dental practices;
- Strategies on dealing with problem employees and identifying when offering a severance agreement may be a good idea; and
- Strategies on documentation in order to better protect your practice from lawsuits.



Lane County District Dental Society has been designated an approved PACE Program Provider by the Academy of General Dentistry. This program provider's formal COE programs are accepted by the AGO for membership maintenance, Fellowship, and Mastership credits. Approval does not imply acceptance by a state or provincial board of dentistry or AGD endorsement. The current term of AGD approval extends from 1/16/2017 to 1/15/2020.

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Grant Gerke is the founder and president of Mountain Top Practice Transitions. He has 25 years experience in the dental industry and personally services the Western United States. Grant regularly publishes articles & conversations around dental practice transitions. Visit his website for industry news, current listings and associateship opportunities.
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LANE COUNTY DENTAL SOCIETY

Infection Control

Current Infection Prevention Protocols
and

Recommendations
Are You in Compliance?

with Jolene Hartnett

Tuesday, February 18th, 2020

5:30 p.m. - 8:00 p.m.

Dinner Included

Center for Meeting and Learning

Lane Community College | 4000 E. 30th Ave, Eugene

2 CE CREDITS

Free for LCDS Members
with advance registration.

Non-LCDS member dentists \$80

Dental staff, student/non-profit staff \$40.

Course content is appropriate for general dentists,
specialists and dental staff.



Jolene Hartnett

Jolene Hartnett, BS, RDH, MEd is the West Clinical Educator for DENTSPLY Sirona. Jolene received her Bachelor of Science degree in Dental Hygiene from Eastern Washington University and her Master of Science in Education from Capella University. Jolene brings over 30 years of clinical experience and more than 20 years of academic experience with emphasis on advanced periodontal instrumentation and local anesthesia. Jolene has also served as interim program director in a dental hygiene program prior to joining the DENTSPLY Sirona team.

Course Description:

Infection Prevention is essential for the health and safety of patients and dental health professionals. In order to prevent the transmission of microorganisms and disease requires breaking the chain of infection. This entails performing a series of repeatable and sequential steps for effective infection prevention. The CDC recommendations on infection control for the dental setting include Standard Precautions that should be followed on a daily basis, and includes procedures to be performed at the beginning of the day, before and after treating each patient and at the end of the day. The objective of this course is to provide the dental healthcare professional with an overview of current infection prevention protocols that are required to break the chain of infection and prevent disease transmission.

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Image courtesy of
Dentsply Sirona Inc.

Course Objectives:

- 1) Review the elements of Standard Precautions recommended for effective infection prevention
- 2) Describe engineering and work controls that help prevent the transmission of bloodborne pathogens and other microorganisms
- 3) Implement effective infection prevention using a sequential and systematic approach that follows the CDC recommendations



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LANE COUNTY DENTAL SOCIETY

Green Dentistry: Cannabis and teeth

What you need to know about cannabis and oral health.

with

Barry Taylor, DMD, FAGD, FACD, CDE

Tuesday, March 31st 5:30 p.m. - 8:00 p.m.

Dinner Included

Center for Meeting and Learning
Lane Community College | 4000 E. 30th Ave, Eugene

2 CE CREDITS

Free for LCDS Members

with advance registration.

Non-LCDS member dentists \$80

Dental staff, student/non-profit staff \$40.

Course content is appropriate for general dentists and specialists.



Barry Taylor DMD

Marijuana is the most common used illicit drug in the United States. Over 28 states currently have some form of legalized marijuana; ten states have legalized it for recreational use. It is estimated that over 10% of the US population uses it at least once a year.

This course is an unbiased and evidence based presentation of marijuana and its role in dentistry. We will present an introduction to the usage of marijuana in the general public population with discussion of

the pharmacology of marijuana. In the third part we will discuss how the use of marijuana by your patients affects their dental care. The fourth part of the course will address areas of possible research of cannabinoids and dentistry.

Dr. Barry Taylor is an Assistant Professor in Restorative Dentistry at the Oregon Health & Science University School of Dentistry. In addition he also is a part-time associate in private practice at Woodburn Community Dental. Prior to attending the OHSU School of Dentistry he worked as a research assistant for two year in the field of Neuropsychopharmacology at the U.S. Veteran's Hospital in Portland, Oregon. Dr. Taylor served as the Oregon Dental Association's Editor for nine years and is currently the ODA's President-Elect. He is a current member of the ADA's Council on Communications. He also has had leadership positions with the Oregon Academy of General Dentistry, American College of Dentists, Academy of General Dentistry, Delta Sigma Delta and the American Dental Association. Dr. Taylor has been awarded the "Dentist of the Year" from both the Oregon AGD and the Washington County Dental Society. He is currently enrolled as a student in OHSU's Human Investigation Program (MCR).



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- This course is for doctors, hygienists, assistants, and front office staff. At the conclusion of the course the participants will;
- Understand the pharmacology and pharmacokinetics of marijuana
 - Understand how marijuana usage by patients effects their oral health; specific focus on oral pathology, caries risk, and periodontal disease
 - Understand interactions of THC with commonly used prescribed medications and the patient's general health.
 - Learn how to communicate with your patients regularly using cannabis
 - Explore future areas of research in regards to periodontal health, wound healing, and inflammation.
 - Have an introduction to medical uses of cannabinoids



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Phill, Megan, Whitney, Kim, Matt, Justin, Bryan)

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LCDS Executive Council Meeting Minutes August 6, 2019

Attending: Ivan Paskalev, Elizabeth Vivona, Dan Frederickson, Kevin Sweeney, Jim Wilcox

1. Reading of the anti-trust policy: Kevin Sweeney
2. Agenda review: no adjustments
3. Welcome Kevin Sweeney.
4. Minutes reading: approved.
5. Bookkeeping:
 - a. Payroll specialties has merged with Asure Software
6. Financial Statements:
 - a. For the first time, we have federal taxes owed (\$3800) for our income in 2018.
 - b. Question for Spike: Can we defer some income or make some payments early in order to help lower our tax burden for next year?
 - c. Discussion of the problem of not enough space in the newsletter to accommodate sponsors and advertisers. Exec. Director will look into this.
7. Sponsorship:
 - a. Payroll Specialties is purchasing another year of Sponsorship, despite merger.
8. CE Planning
 - a. Infection Control: Waiting for new speaker to replace Dentsply's rep who left.
 - b. Speaker for Green Dentistry: Council wishes to book him on a Tuesday evening since it's a short program – unanimous agreement.
 - c. Employment Law CE: Exec. Director working on booking speaker.
 - d. Merrill Lynch CE: on taxes and OR Saves (practice management)
 - e. Council wishes to allow ML to give a non-CE event if we get at least 20 people who sign up to attend. LCDS would supply the room and food. Members will be informed this is non-CE free financial planning and that LCDS wants to accommodate to work with presenter as long as we have enough interest within our membership to justify the costs of the room/food.
 - f. Speaker for Cognitive Errors in Dentistry: Does not wish for an

- honorarium. Council agrees to pay her \$500 regardless.
9. Executive Director working on AGD re-certification (happens once every 4 years)
 10. Update on LCC students and special education rate for LCC students:
 - a. Dan Frederickson is the Dental Director of LCC so he can be a liaison between LCDS and LCC
 11. Membership: branding our society
 - a. Some members are leaving LCDS because Seattle Study Club provides all the CE they need; Discussion of what can LCDS do/offer to retain members
 - b. Information provided on political action on the state and federal level
 12. Social Events
 - a. Quarterly full-membership social events – Council desires event at Oakshire Brewery and/or Wildcraft
 - b. Increase frequency to encourage more attendance over time
 - c. New Dentist Social (graduated in the last 10 years) proposed for September 5, 2019: 6pm-8pm: The Public House. Exec. Director will arrange. All council members expected to go. Ask new dentists to invite other new dentists, even if not current members (will also be a membership drive for LCDS)
 13. Posting Job Offers – Non-member dental organization is asking to advertise on our job postings for open jobs. Non-member dental organizations can buy advertising space or pay for ADA/ODA/LCDS membership for all of their dentists
 14. Role of President Elect – discuss at next meeting
 15. House of Delegates: Do we pay for Exec. Director to attend again this year? Unanimous decision: YES
 16. Council went into Executive Session: Consideration of Exec. Director's request for \$1 wage increase: Yes by unanimous decision, effective August 1, 2019

Meeting Adjourned 7:30 p.m.

Respectfully submitted,
Elizabeth Vivona Dow, DDS



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Carly Peterschmidt, DMD

Kevin Sweeney, DDS, MD

Executive Director Jim Wilcox

Norman Magnuson DMD Recognized for Lifetime Service



Executive Council member Dr. Kevin Sweeney (2nd from left) joins the staff at Magnuson Dental as they celebrate the Oregon Dental Association's Lifetime Member award presented to Dr. Magnuson. The Lifetime Member award is presented to those LCDS members who have maintained continuous membership status for 35 years.

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